



Candidate information for
Teacher of Business

Hurst



“Pupils of all ages
appear happy,
healthy and active
and they are
very positive about
their school.”

Independent Schools Inspectorate

Hello + Welcome



Welcome from the Head of College

Hurst is a wonderful place to work and to live. We have a clear sense of our educational values, which underpin our vision for the future. Our mission and purpose as staff is based on a wholehearted commitment to ensuring that every pupil experiences an outstanding all-round education. Through this educational experience we seek to prepare the children in our care for life beyond Hurst.

Our educational philosophy is about far more than just exam grades; a Hurst education is genuinely holistic and rounded. We believe that pupils develop through a full-on engagement with every aspect of school life, whether in the classroom, in boarding and day Houses, or in sports teams, choirs, orchestras, casts, activity sessions, DofE groups and so much more. As such we seek to recruit staff who not only buy into this culture, but who will actively support and coach the pupils in these areas, as well as be role models for the Hurst values in the way that they lead their own lives.

In the same way that we care about the personal development of every single pupil, we also care about the development—personal as well as professional—of every member of staff. This requires a significant degree of commitment, and it comes with huge rewards for those who embrace the challenge. Our ‘Teach Hurst’ and ‘Lead Hurst’ programmes are proof of our commitment to our staff, and offer a unique and exciting way to develop a career in teaching. If you have got the potential and the willingness to work hard to fulfil it, then we will provide you with the training, the support and the opportunities to help you get there. You will not be the first to walk down that path, and you certainly won’t be the last.

Before you even reach for the application form, I hope that you get a strong sense that being a member of the Hurst community is very much a way of life—not just for the pupils who attend Hurst, but also for the talented, inspirational and dedicated staff who work here. It’s more than just a job. It’s a vocation. If that appeals to you, then we would love to hear from you and I look forward to meeting you here at Hurst.

Dominic Mott



An introduction to the College

Hurstpierpoint College is one of the country’s leading HMC co-educational schools and has a reputation for ensuring that every pupil experiences an outstanding all-round education that prepares them for life.

The College comprises a Sixth Form, Senior School, Senior Prep and Junior Prep with 1,300 pupils in total. Over half the pupils in the Senior School are boarders (weekly or flexi). Hurst is a significant medium-sized enterprise in Mid Sussex with around 480 employees and an annual turnover of £35 million.

What particularly strikes visitors to the College is the vibrant dynamic of our community. Situated within a 140-acre campus, surrounded by beautiful countryside, Hurst lies on the border of the South Downs National Park, close to the village of Hurstpierpoint in West Sussex.

This superb location is also just 20 minutes from the city and beaches of Brighton and Hove, whilst London train stations can be reached from Hassocks or Haywards Heath in under an hour.

The central campus is thoughtfully laid out and planned with zones for the Academic, Co-Curricular and Pastoral areas of school life. These all lie at the centre of a superbly equipped broader campus.

Hurst has an excellent academic track record and the vast majority of pupils go on to Russell Group universities including Oxford, Cambridge, and various London Universities, as well as large numbers to Exeter, Bristol and Durham.

Founded in 1849 by Nathaniel Woodard, Hurst is a Church of England College. The Christian ethos underpins College life but we are a diverse community; we welcome those of other faiths, or no faith, and pursue an inclusive approach in all that we do.

The College is a co-sponsor, together with the Diocese of Chichester, of the newly formed Hurst Education Trust, a local multi academy trust. The Trust currently has four local primary schools, although we envisage that it will grow over time.

Superb facilities

The College has invested heavily in campus developments, including substantial new academic and sports facilities, in addition to an extensive programme of day and boarding house refurbishments.

In the last five years, major developments have included the New Bury Theatre which opened in 2018, Pelican House in 2020, two new science laboratories in 2021, a complete overhaul of the College’s catering facilities – completed in 2022 – and an extension to Eagle House and refurbishment of Woodard House in 2023.

Construction is currently underway on a new swimming pool. Future planned developments include upgrading our boarding house facilities, alongside the continued programme of refurbishing the College’s existing facilities.



Role: Teacher of Business

Reporting to: Head of Business Studies

Salary: Highly competitive dependent on skills and experience

We are seeking an individual who is proactive, organised, and committed to fostering an environment where students can unlock their full potential. Whether you’re a well-qualified ECT or an experienced teacher looking for a second post, we welcome your enthusiasm and expertise. Business is a popular subject at Hurst; it is always in the top few subjects selected across the Sixth Form and frequently one of the most popular degree choices.

The Hurst Business and Economics department is a thriving and collegiate community of five full-time and one part-time teacher. The subject is well established at Hurst with at least four sets in each year group. Across the Sixth Form, roughly half of Hurst students will study either Business or Economics. The department has a track record of students moving on to study at top universities and runs a weekly “Business at University” session to help students prepare, as well as offering the Young Enterprise programme for the Lower Sixth.

As a Teacher of Business you’ll guide A-level students through the intricacies of business functions, including marketing, finance, and operations management in both a UK and global context. The department follows the Pearson Edexcel curriculum, with classes split across two teachers. An ability to offer a second subject at Hurst would be an advantage, but is not essential.

Our core-belief as a department is that the use of real-world business case studies is the key to helping students engage with the material covered. We hope to inspire students into wanting to be successful in the world of commerce in addition to exam success.

Key Qualities

Hurst has a reputation for offering an excellent all-round education with a strong academic core for every child.

Essential

The successful candidate will:

Be innovative, proactive, organised and place the needs of the young people at the forefront of everything they do.

Have the ability to teach A Level.

Have a Bachelor's Degree in a related subject, QTS and strong evidence of continuous professional development.

Have a genuine interest in and passion for Business and be driven to ensure every pupil reaches their potential.

Have a very strong work ethic and commitment to getting work done to a high standard and in a tight timeframe.

Desirable

Be a well-qualified ECT or a teacher moving to a second post.

Have a proven track record of excellence in an education setting.

Be recognised as an outstanding teacher and colleague.

Focus on the development of education as defined by the Hurst Strategic Vision.

Have the ability to teach another subject (such as, but not limited to, Economics) may also be an advantage.



Your benefits



Membership of the College's contributory pension scheme with The Pensions Trust. The College will double the employee's pension contribution up to 7.5% (i.e. the maximum total contributions will be 22.5%).

Free dining and refreshment facilities during term time.

Extensive professional development programmes, together with career opportunities across the College and Hurst Education Trust.

Free use of extensive sports and leisure facilities.

Comprehensive health and wellbeing offering including an on-site mind clinic, wellbeing MOTs, Employee Assistance Programme and Chaplaincy.

Contributory BUPA Health Insurance.

Cycle to work scheme.

Social calendar of events.

Free on-site parking.

How to apply



The application process

Interested candidates should submit a covering letter, CV and application form to recruitment@hppc.co.uk

Safeguarding and equal opportunities

Hurst is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates. The College understands that a robust, fair and transparent recruitment and selection policy plays a central role in achieving this aim. Our full equal opportunities policy is available in the Policy Documents section of our website.

Information



Further information

For further information please see our website at hppc.co.uk/work-with-us

The salary will be competitive and reflect the importance of the role as well as the experience and qualifications of the successful candidate.

Applications will be considered as they are received.