



Candidate information for

Teacher of Art and Photography

Hurst



“The Curriculum is challenging and well-matched to pupils’ needs and interests. **This is a significant strength of the school.**”

Independent Schools Inspectorate

Hello + Welcome





Welcome from the Head of College

Hurst is a wonderful place to work and to live. We have a clear sense of our educational values, which underpin our vision for the future. Our mission and purpose as staff is based on a wholehearted commitment to ensuring that every pupil experiences an outstanding all-round education. Through this educational experience we seek to prepare the children in our care for life beyond Hurst.

Our educational philosophy is about far more than just exam grades; a Hurst education is genuinely holistic and rounded. We believe that pupils develop through a full-on engagement with every aspect of school life, whether in the classroom, in boarding and day Houses, or in sports teams, choirs, orchestras, casts, activity sessions, DofE groups and so much more. As such we seek to recruit staff who not only buy into this culture, but who will actively support and coach the pupils in these areas, as well as be role models for the Hurst values in the way that they lead their own lives.

In the same way that we care about the personal development of every single pupil, we also care about the development—personal as well as professional—of every member of staff. This requires a significant degree of commitment, and it comes with huge rewards for those who embrace the challenge. Our 'Teach Hurst' and 'Lead Hurst' programmes are proof of our commitment to our staff, and offer a unique and exciting way to develop a career in teaching. If you have got the potential and the willingness to work hard to fulfil it, then we will provide you with the training, the support and the opportunities to help you get there. You will not be the first to walk down that path, and you certainly won't be the last.

Before you even reach for the application form, I hope that you get a strong sense that being a member of the Hurst community is very much a way of life—not just for the pupils who attend Hurst, but also for the talented, inspirational and dedicated staff who work here. It's more than just a job. It's a vocation. If that appeals to you, then we would love to hear from you and I look forward to meeting you here at Hurst.

A handwritten signature in blue ink that reads "Dominic Mott". The signature is fluid and cursive, with a horizontal line underneath.

Dominic Mott

An introduction to the College

Hurstpierpoint College is one of the country's leading HMC co-educational schools and has a reputation for ensuring that every pupil experiences an outstanding all-round education that prepares them for life.

The College comprises a Sixth Form, Senior School, Senior Prep and Junior Prep with 1,300 pupils in total. Over half the pupils in the Senior School are boarders (weekly or flexi). Hurst is a significant medium-sized enterprise in Mid Sussex with around 480 employees and an annual turnover of £35 million.

What particularly strikes visitors to the College is the vibrant dynamic of our community. Situated within a 140-acre campus, surrounded by beautiful countryside, Hurst lies on the border of the South Downs National Park, close to the village of Hurstpierpoint in West Sussex.

This superb location is also just 20 minutes from the city and beaches of Brighton and Hove, whilst London train stations can be reached from Hassocks or Haywards Heath in under an hour.

The central campus is thoughtfully laid out and planned with zones for the Academic, Co-Curricular and Pastoral areas of school life. These all lie at the centre of a superbly equipped broader campus.

Hurst has an excellent academic track record and the vast majority of pupils go on to Russell Group universities including Oxford, Cambridge, and various London Universities, as well as large numbers to Exeter, Bristol and Durham.

Founded in 1849 by Nathaniel Woodard, Hurst is a Church of England College. The Christian ethos underpins College life but we are a diverse community; we welcome those of other faiths, or no faith, and pursue an inclusive approach in all that we do.

The College is a co-sponsor, together with the Diocese of Chichester, of the newly formed Hurst Education Trust, a local multi academy trust. The Trust currently has four local primary schools, although we envisage that it will grow over time.

Superb facilities

The College has invested heavily in campus developments, including substantial new academic and sports facilities, in addition to an extensive programme of day and boarding house refurbishments.

In the last five years, major developments have included the New Bury Theatre which opened in 2018, Pelican House in 2020, two new science laboratories in 2021, a complete overhaul of the College's catering facilities - completed in 2022 - and an extension to Eagle House and refurbishment of Woodard House in 2023.

Construction is currently underway on a new swimming pool. Future planned developments include upgrading our boarding house facilities, alongside the continued programme of refurbishing the College's existing facilities.



Teacher of Art and Photography

Reporting to: Director of Art and Photography

Salary: Highly competitive salary dependent on skills and experience

The Art Department is thriving and highly successful. Our results are excellent with 100% A to A* in 2023 at A Level and 100% Grades 7 - 9 in 2023 at GCSE.

The department is located in light, airy and spacious accommodation, consisting of:

- Three large studios with storage areas, digital projectors, and computers
- Sixth Form Photography Studio with adjoining integral photography studio and darkroom
- A suite of PC's, printers and scanners and a substantial art library
- Separate kiln room with storage for ceramics

There are 7 teachers and 2 technicians who are highly trained and skilled in a variety of specialisms.

Students are empowered to enquire, explore and experiment with new media, processes and styles in order to unlock their potential. Those who opt to continue with Art to GCSE level they will have followed a foundation course with opportunities to work in a broad range of media, selecting from: photography and digital based media, print, painting, drawing, collage, 3D media including ceramics and textiles.

This experience is underpinned with visits to local and London galleries and exhibitions as well as trips abroad. The majority of our A level candidates go on to study Art, Architecture, Photography and Media based courses at university.

Key Qualities

Hurst has a reputation for offering an excellent all-round education with a strong academic core for every child.

Essential experience, skills and qualities

The successful candidate will

Be innovative, proactive, organised and place the needs of the young people at the forefront of everything they do.

Have a strong track record of success and experience with and ability to teach up to A Level Art.

Have a Bachelor's or Master's Degree in Fine Art, QTS and strong evidence of continuous professional development.

Have a proven track record of excellence in an education setting.

Have a strong work ethic and commitment to getting work done to a high standard and in a tight timeframe.

Recognised as an outstanding teacher and colleague.

Have a genuine interest in ensuring every pupil reaches their potential.

Focus on the development of education as defined by the Hurst Strategic Vision.



Role Responsibilities

Key Responsibilities

- Teachers are responsible for the quality of learning of each individual pupil within their classes. Teachers must positively engage and encourage all pupils in their classes to realise their full potential. Teachers should strive to ensure that all of their lessons are excellent.
- To prepare, deliver and evaluate high quality lessons in accordance with the schemes of work as directed by the Head of Department. To maintain a stimulating classroom environment for their pupils, whilst maintaining a good standard of discipline.
- To set a personal example.
- To work within school and departmental guidelines and in particular, to follow the College's monitoring and assessment policy.
- To liaise with a pupil's Tutor, Head of Year and / or Head of House as required, to ensure that the pupil is fully engaged and supported in their learning.

- To assist in departmental activities such as academic visits, societies, debates, foreign exchanges, field trips, etc.
- To assist the Head of Department in routine tasks such as: the setting and marking of internal exams, attending departmental meetings, keeping records of assessment, advising on equipment requirements, running Departmental Clinics, departmental planning, etc.
- To actively engage in professional development by participating in the Performance Review process and engage in professional development opportunities.
- To be guided by the Teachers' Standards in both classroom practice (part 1) and professional conduct (part 2).
- To cover Supervised Study Periods and cover lesson periods as required.
- To comply with all policies and procedures to ensure a safe and healthy learning environment for all.

Additional Responsibilities

- To support the College's co-curricular programme by leading activities such as sport, music, drama, dance, or co-curricular clubs and societies. Many of these activities will be scheduled to take place during the school working week, but given their nature, many rehearsals, matches, tournaments, performances, trips and excursions will take place during the evenings, at weekends, and during the school holidays.
- To be responsible for a particular tutor group in a house, with responsibility for the academic progress and general wellbeing of their tutees in liaison with the Head of Year and Housemaster/mistress.

Your benefits



Membership of the Teachers' Pension Scheme.

Free dining and refreshment facilities during term time.

Extensive professional development programmes, together with career opportunities across the College and Hurst Education Trust.

Free use of extensive sports and leisure facilities.

Comprehensive health and wellbeing offering including an on-site mind clinic, wellbeing MOTs, Employee Assistance Programme and Chaplaincy.

Contributory BUPA Health Insurance.

Cycle to work scheme.

Social calendar of events.

Free on-site parking.

Remission of fees in line with the School Fees Discount Policy

How to apply



The application process

Interested candidates should submit a covering letter, CV and application form to recruitment@hppc.co.uk

Safeguarding and equal opportunities

Hurst is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical questionnaire, relevant original ID documentation and examination certificates. The College understands that a robust, fair and transparent recruitment and selection policy plays a central role in achieving this aim. Our full equal opportunities policy is available in the Policy Documents section of our website.

Information



Further information

For further information please see our website at hppc.co.uk/work-with-us

Applications will be considered as they are received.
